



Synergy Flavors Expansion LEED Gold Certified

September 2019





Highlighting Environmentally Friendly Initiatives

- Careful material and equipment choices and adhering to strict operational guidelines and procedures
- Installation of solar panels on the roof as an on-site source of renewable energy
- Use of native prairie-style species in the landscaping to eliminate the need for permanent irrigation
- Addition of bike racks and fuel-efficient preferred parking spaces, provided to encourage employees to use alternative and more eco-friendly means of transportation and more...



Synergy Employees & Guests



Synergy President & CEO Rod Sowders



Carbery Board Members

“Sustainability is at the forefront of what we do; and our expanded campus highlights two key aspects of that - first, bringing to life our vision to create a mutually beneficial environment for all those involved and second, focusing on the environment, which was accomplished through our LEED (Leadership in Engineering and Environmental Design) Gold certification on the project. The completion of this phase of our expansion project is an important milestone for Synergy Flavors, adding open, naturally-lit workspaces for our employees, as well as enhancing the on-site experience for customers and vendors.”



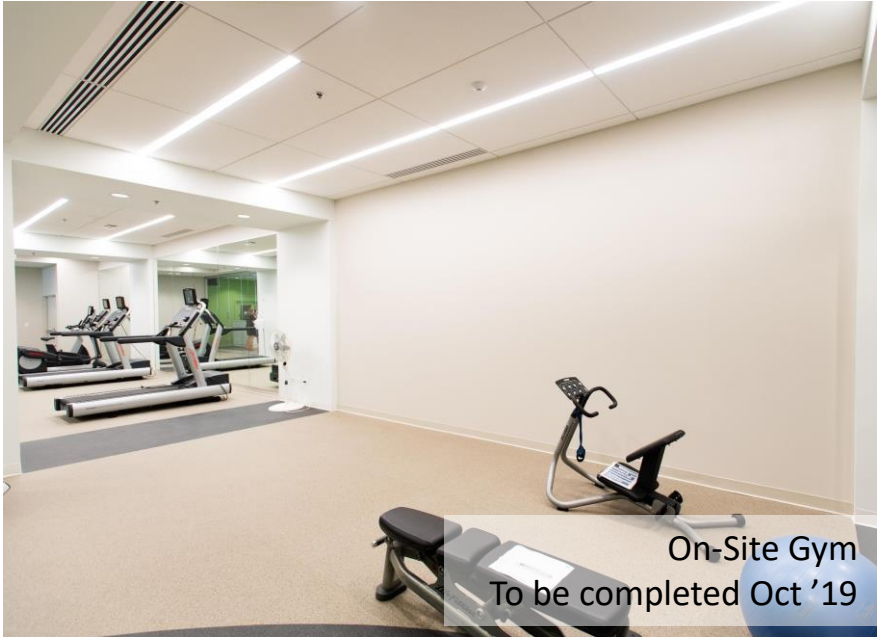
-Rod Sowders
President & CEO of Synergy Flavors



Lobby




Employee Cafeteria with Fresh-Option Café



On-Site Gym
To be completed Oct '19

Enhanced & Added Amenities



SYNERGY
INSPIRING TASTE™



Modernized Facilities

- Greeting Areas
- Living Walls
- Sit/Stand Desks
- Open Atmosphere
- Natural Light
- Collaboration Spaces
- Sensory Training Room
- Expansion of Quality Lab



Encourage Outdoor Collaboration





The Celebration!